

## **Community Behavior Technician (QBHS)**

Empower Behavioral Health & Intervention is seeking Full time and Part time Behavior Technicians to join our growing client and staff centered team!

The pay rate \$20 - \$26 commensurate with experience and education.

Have you ever enjoyed worked as a: Nanny, Teacher, school aide, therapist, babysitter, paraprofessional, a behavior technician, a coach or worked in something similar? This may be the job for you!

You will work in the community and home settings with children to adults with Autism Spectrum Disorder and other related disabilities. Collaborating with other treatment professionals and parents/guardians to make an impact on the individuals that we serve.

- This job provides the opportunity to have a flexible schedule
- This position provides the therapist independence
- The ability to make a difference in the lives of children and their families.
- To work with other compassionate professionals

## Requirements

- High School diploma or equivalent with 3 years mental health experience preferred, or verifiable bachelor's degree with no experience necessary.
- Company paid for training.
- Must possess excellent communication skills both written and oral.
- Excellent attendance required.
- Applicants must be able to pass background checks.

## Knowledge:

- Ability to communicate effectively with internal and external customers, both orally and writing.
- Ability to receive constructive feedback and implement corrections, coaching, and directives provided by management
- Ability to work independently, under pressure, and to set and achieve goals.

- ability to adhere to applicable company and departmental policies and procedures
- Experience preferred in autism, ABA, or mental health background.

## Schedule:

- Day shift
- Evening shift
- Weekend hours

Reports to and supervised by: Community Director, Program Supervisor

**PURPOSE**: The Behavior Technician position is a multi-faceted position due to the variety of services that may be provided by this staff member depending on their specific caseload including mental health treatment and support services, therapeutic behavior intervention services, psychosocial rehabilitation, intensive intervention services, and education services. Services may address the individualized mental health and/or educational needs of the client as determined by the client's daily/weekly/monthly service schedule.

Primary job responsibility is to provide services to children, adolescents and young adults with autism and/or related disorders in a 1:1 setting within the agency, school, home, or community-based setting following ABA methods and procedures and to facilitate peer interactions when appropriate. This includes monitoring children during meals or other non-instructional times as applicable in the school, community and home-based setting.

This position will receive 1:1 and/or group supervision from supervisors through direct observation, clinical meetings, and/or videos. Supervision may be provided by different supervisors based on the service provided or work being completed. Supervision is provided regularly and is documented. In addition, QBHS/BT staff are required to attend team meetings, staff professional development sessions per their specific staff development plan, and scheduled training as part of their position.

**Empower Behavioral Health & Intervention is an Equal Opportunity Employer.**